



REFINERY
- PRESCHOOL -

Refinery Preschool Babysitting Policy

At Refinery Preschool, we uphold the highest standards of professionalism and are committed to ensuring the safety and security of the children in our care. This policy outlines our stance on personal babysitting and the employment of our staff outside their official duties.

Policy on Personal Babysitting

It is against Refinery Preschool policy for families to engage our teachers for personal babysitting, nannying, or any form of child care outside their professional responsibilities at the school. Our staff is carefully selected and trained to provide top-quality care and education within our facilities.

Consequences of Policy Violation

To safeguard the integrity of our educational environment, there will be a finder's fee of \$500 charged to any family found to be in violation of this policy. Additionally, employees who violate this policy are at risk of termination from their position at Refinery Preschool.

Liability and Responsibility

Please be advised that Refinery Preschool will not be held liable for any actions or events that occur as a result of personal arrangements between staff members and families outside of the preschool's operations.

Questions and Concerns

If you have any questions or need further clarification regarding this policy, do not hesitate to contact our office at 714-529-7019, email us at preschool@wearerefinery.com, or visit our administration in person.

I have read and agree to abide by the Refinery Preschool Babysitting Policy outlined above.

(Parent's Signature)

(Date)